Urgent HR and Governance Committee Meeting - Teleconference Available by Webcast

December 07, 2020, 02:00 PM

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AGENDA

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chair
2.	General Session Meeting Minutes	Vote	Chair
	2.1 February 11, 2020 Meeting	Vote	--
	2.2 August 11, 2020 Urgent Meeting	Vote	--
	2.3 October 12, 2020 Urgent Meeting	Vote	--
3.	Human Resources Operations Report	Discussion	Mara Spak
4.	Annual Committee Self-Evaluation Survey Results	Discussion	Chair
5.	Key Performance Indicators (KPIs)	Discussion	Kristi Hobbs
	5.1 Q3 2020 KPIs Review	Discussion	--
	5.2 Recommendation regarding Proposed 2021 ERCOT KPIs	Vote	--
6.	Review of Overall Governance Structure of the Board	Discussion	Chair
7.	Other Urgent Business	Discussion	Chair
	Convene Executive Session	--	--
	Executive Session Meeting Minutes	Vote	Chair
	• February 11, 2020 Meeting	Vote	--
	• August 11, 2020 Urgent Meeting	Vote	--
	• October 12, 2020 Urgent Meeting	Vote	--
	Personnel	Discussion	Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Chad V. Seely
	Reconvene General Session	--	--
8.	Vote on Matters from Executive Session	Vote	Chair
9.	Adjournment	--	Chair

*The conclusion time shown on the Agenda is approximate.

The meeting may conclude earlier or later than the noted time.

Matters may also be taken out of Agenda order.

The next regularly-scheduled HR&G Committee Meeting is expected to be held on February 8, 2021.

A live meeting webcast will be available on the main web page for the Board:
http://www.ercot.com/committee/board.

Any person who wants to provide public comment on the agenda items can do so by sending an email to Vickie Leady, ERCOT Assistant General Counsel and Assistant Corporate Secretary, at Vickie.Leady@ercot.com by 5:00 pm on Friday, December 4, 2020, with the following information:

1. Your name
2. The company or organization that you represent, if applicable
3. Your preferred email address
4. Your telephone number where you can be reached immediately prior and during the urgent Board meeting
5. The agenda item for which you plan to provide comment
6. The general substance of your comment

Upon receipt of this information, a unique personal identifier, technical information on participation, and allotted time limit will be provided to each participant in advance of the meeting.

If you experience technical problems associated with the webcasting service,

please contact webcast service provider Swagit Productions directly by phone at

(214) 432-5905 (main office) or (800) 573-3160 (toll free).

SCHEDULED HR AND GOVERNANCE COMMITTEE MEETINGS

Aug 11, 2020 - Urgent HR and Governance Committee Meeting - Teleconference Available by Webcast

Oct 12, 2020 - Urgent HR and Governance Committee Meeting - Teleconference Available by Webcast

▸ Dec 07, 2020 - Urgent HR and Governance Committee Meeting - Teleconference Available by Webcast

Feb 08, 2021 - HR and Governance Committee Meeting

Apr 12, 2021 - HR and Governance Committee Meeting

Jun 07, 2021 - HR and Governance Committee Meeting

Aug 09, 2021 - HR and Governance Committee Meeting

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KEY DOCUMENTS

0 December 7, 2020 Urgent HRG General Session Agenda

(Nov 30, 2020 – pdf – 50.9 KB)

2.1 February 11 2020 Draft HRG General Session Meeting Minutes

(Nov 30, 2020 – pdf – 140.2 KB)

2.2 August 11 2020 Draft HRG General Session Meeting Minutes

(Nov 30, 2020 – pdf – 147.8 KB)

2.3 October 12 2020 Draft HRG General Session Meeting Minutes

(Nov 30, 2020 – pdf – 147.4 KB)

3 Human Resources Operations Report

(Nov 30, 2020 – pdf – 421.4 KB)

4 Annual Committee Self Evaluation Survey Results

(Nov 30, 2020 – pdf – 330.6 KB)

5.1 Q3 2020 Key Performance Indicators (KPIs)

(Nov 30, 2020 – pdf – 193.2 KB)

5.2 Recommendation regarding Proposed 2021 ERCOT KPIs

(Nov 30, 2020 – pdf – 691 KB)

6 Annual Committee Self Evaluation Survey Results

(Nov 30, 2020 – pdf – 105.3 KB)

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