

Urgent HR and Governance Committee Meeting - Teleconference Available by Webcast

October 12, 2020, 02:00 PM

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AGENDA

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chair
2.	Human Resources Operations Report	Discussion	Mara Spak
3.	Strategic Planning Update	Discussion	Kristi Hobbs
4.	Market Training Update	Discussion	Art Deller
5.	Review of Annual Committee Self-Evaluation Questionnaire	Discussion	Chair
6.	Report on Annual Technical Advisory Committee (TAC) and Subcommittee Structural/Procedural Review	Discussion	TAC Chair
7.	Recommendation regarding Periodicity of Meetings	Possible Vote	Vickie Leady
8.	Unaffiliated Director Succession Planning	Discussion	Chair
9.	Unaffiliated Director Compensation and Business Expense Reimbursement Matters	Discussion	Chair
10.	Other Urgent Business	Discussion	Chair
	Convene Executive Session	--	--
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Personnel	Discussion	Chair
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Chad V. Seely
	Reconvene General Session	--	--
11.	Vote on Matters from Executive Session	Vote	Chair
12.	Adjournment	--	Chair

*The conclusion time shown on the Agenda is approximate.

The meeting may conclude earlier or later than the noted time.

Matters may also be taken out of Agenda order.

The next regularly-scheduled HR&G Committee Meeting is expected to be held on
December 7, 2020 at 7620 Metro Center Drive, Austin, Texas.

A live meeting webcast will be available on the main web page for the Board:
<http://www.ercot.com/committee/board>.

Any person who wants to provide public comment on the agenda items can do so by sending an email to Vickie Leady, ERCOT Assistant General Counsel and Assistant Corporate Secretary, at Vickie.Leady@ercot.com by 5:00 pm on Friday, October 9, 2020, with the following information:

1. Your name
2. The company or organization that you represent, if applicable
3. Your preferred email address
4. Your telephone number where you can be reached immediately prior and during the urgent Board meeting
5. The agenda item for which you plan to provide comment

6. The general substance of your comment

Upon receipt of this information, a unique personal identifier, technical information on participation, and allotted time limit will be provided to each participant in advance of the meeting.

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SCHEDULED HR AND GOVERNANCE COMMITTEE MEETINGS

[Feb 11, 2020 - HR and Governance Committee Meeting](#)

[Aug 11, 2020 - Urgent HR and Governance Committee Meeting - Teleconference Available by Webcast](#)

► [Oct 12, 2020 - Urgent HR and Governance Committee Meeting - Teleconference Available by Webcast](#)

[Dec 07, 2020 - HR and Governance Committee Meeting](#)

[Feb 08, 2021 - HR and Governance Committee Meeting](#)

[Apr 12, 2021 - HR and Governance Committee Meeting](#)

[Jun 07, 2021 - HR and Governance Committee Meeting](#)

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KEY DOCUMENTS

[0 October 12, 2020 Urgent HRG General Session Agenda](#)

(Oct 05, 2020 – pdf – 32.8 KB)

[2 Human Resources Operations Report](#)

(Oct 05, 2020 – pdf – 420.4 KB)

[3 Strategic Planning Update](#)

(Oct 05, 2020 – pdf – 247.6 KB)

[4 Market Training Update](#)

(Oct 05, 2020 – pdf – 96.7 KB)

[5 Review of Annual Committee Self-Evaluation Questionnaire](#)

(Oct 05, 2020 – pdf – 335.4 KB)

[6 Report on Annual TAC and Subcommittee Structural Procedural Review](#)

(Oct 05, 2020 – pdf – 650.3 KB)

[7 Recommendation regarding Periodicity of Meetings 2020](#)

(Oct 05, 2020 – pdf – 331.5 KB)

[8 Unaffiliated Director Succession Planning](#)

(Oct 05, 2020 – pdf – 154.6 KB)

[9 Unaffiliated Director Compensation Review](#)

(Oct 05, 2020 – pdf – 114.4 KB)

